

Accredited Mediation Training

Foundation & Advanced Courses in Professional Mediation and Negotiation



Lead Trainers:

Paulyn Marrinan Quinn SC, Guest Lecturer

Brian Walker BL, Barrister at Law

Guest facilitators, tutors and accredited mediators

DATES:

Foundation Courses, Dublin
26th & 27th November 2010 or 25th & 26th March 2011

Advanced Courses, 2011, Dublin,
28th & 29th January or 6th & 7th May 2011



CONTINUING PROFESSIONAL
DEVELOPMENT & TRAINING

PROFESSIONAL MEDIATION TRAINING

20 Hrs Credit for CPD*

What is Mediation? How can it help me and my business?

In a mediation procedure the Mediator is a neutral independent person who acts as a facilitator who helps the parties to reach a mutually satisfactory settlement of their dispute. Any settlement terms reached can be signed and recorded in an enforceable contract. Mediation is an efficient and cost-effective way of achieving a fair outcome while preserving, and at times even enhancing, the relationship, business and personal, of the parties.

THE OPPORTUNITIES FOR MEDIATION IN IRELAND

THE COMMERCIAL COURT

There is an increased and clear demand now for trained and certified mediators. The rules of the Commercial Court have provided since 2004 that a judge may, of his or her own motion, or on the application of any of the parties, adjourn the matter before the Court for a period not exceeding 28 days to allow the parties an opportunity to consider mediation. Every day, behind-the-scenes, large and small cases are resolved by mediation. The parties rank cost savings as number one, followed by time saved, relationships saved, control of the process followed by the confidential and voluntary nature of mediation.

THE HIGH COURT

New High Court rules are expected to be in place by December 2010 that will mirror the procedure in the Commercial Court whereby any one of our 37 High Court judges may now adjourn legal proceedings to allow the parties engage in an ADR process, meaning mediation, conciliation or any other dispute resolution process approved by the Court. These rules will contain a costs sanction for those who fail or refuse without good reason to participate in any ADR process.

THE CIRCUIT COURT

New rules were introduced in January 2010 providing for mediation in the Circuit Court. However, it's inevitable that the imminent enactment and commencement of the new apartment management company law, the Multiunit Developments Bill 2009 will significantly increase the number of cases being sent to mediation from the Circuit Court. This sector will see the highest growth and demand for mediators in this specialised field.

SECTION 15 OF THE CIVIL LIABILITY AND COURTS ACT, 2004

Provides that, upon application of one of the parties to a personal injury action before the court, a High Court Judge may direct both parties to attend a mediation conference for the purpose of settling the case out of court.

The CIF, The Construction Industry Federation, are big procurers of mediators, in surveys amongst members, mediation ranks number one as the preferred ADR method. The CIF are highly complimentary of the whole process. Their recent introduction of mediation clauses into construction contracts and work with the RIAC will create many more work opportunities for mediators in the years to come.

DIFFERENT TYPES OF MEDIATORS

Property Mediation is now considered the key in relation to the tenants in trouble with leases. The alternative, litigation, will not deliver a win-win result. Likewise, the Financial, Rescue, Foreclosure or Turnaround Mediator is a new and emerging role for mediators to assist with an increasing number of insolvent companies. The official or creditors liquidator will have little to offer the unsecured creditors. Workplace or employment mediators are in demand.

The High Court and other bodies will require a panel of well-trained accredited mediators who have the necessary skills and qualifications to act as a mediator in all types of civil and commercial cases. Mediation as an alternative dispute resolution mechanism, is already hugely popular in the US and UK with organisations and companies.

THE PROPOSED NEW ADR/MEDIATION BILL 2011

The draft heads of this Bill is expected to be published in late 2010 by the Law Reform Commission in conjunction with the publication of their final report on Alternate Dispute Resolution

THE TRAINING PROCESS

Part 1, The Foundation Course will be held on Friday 26th & Saturday 27th of November 2010 or Friday 25th & Saturday, 26 March 2011 in Dublin.

This course can be taken on its own without progressing to accreditation for those who are seeking to gain greater understanding of mediation without necessarily aspiring to practise as a mediator. It comprises of over 20 hours of professional training in mediation. Following successful completion of Part I, there is an optional, additional Advanced Training which will be held on two different dates in January and May 2011.

Participants who wish to acquire accredited mediator status will undertake an examination after completion of both courses and will then become eligible to be accredited with Mediation Forum Ireland. Mediation Forum Ireland is an accreditation body recognised under the Civil Liability Act and Courts Act 2004.

The Advanced course is supplementary to the Foundation Course and must be booked separately.

WHO CAN ATTEND

In order to become a participant on this course, you don't need any specific experience or education. The only requirement is your motivation to acquire practical mediation and dispute resolution skills that you can immediately apply in your professional life. Please call the office if you would like to speak to one of the trainers or tutors, they will be delighted to talk you through the program, or will answer any questions you might have here. Alternatively, go to website www.cpdseminars.ie for more information.

Some people may progress from this training to the Advanced Part II course leading to full accreditation, whilst others may find that this Foundation Course satisfies their needs in delivering a very thorough and practical grounding in Mediation.

PROFESSIONAL MEDIATION TRAINING

20 Hrs Credit for CPD*

Please see our website for further information
on mediation & courses,

www.cpdseminars.ie

What Mediators Say About This Training



CONTINUING PROFESSIONAL
DEVELOPMENT & TRAINING

"Extremely professional, interesting and stimulating CPD with a refreshing difference".

Sean Barry, Sean Barry & Co., Chartered Accountants

"I am now certain that I would like to pursue Mediation as a career".

Aoise Mulrooney, Mulrooney Property Consultants

"Excellent and essential training for any professional engagement in human relations at all levels".

John Maguire, Irish Concrete Federation

"I found this Seminar very helpful, to understand the principle of Mediation – working sessions were very good. Best CPD ever undertaken".

Michael J Cronin, Cronin & Co., Accountants, Terenure

"A course that offers much in developing a Professional Mediation Practice".

John Dempsey, John Dempsey Chartered Accountants

"A great practical training, providing essential practical knowledge. This mediation course provides skills that are relevant to all aspects of business, Mediation is the future"

*Sean Treanor, Assistant Principal Officer,
Dept. of Health & Children*

"A really informative, interesting and enjoyable Seminar".

Gerry Higgins, Tax Partner, Cooney Carey, Chartered Accountants

"Well presented, thought provoking & easily understood."

Jim Dolan, Human Resources, ISS Facility Services

"I found the course extremely useful in a practical sense and hope to employ the principles in many areas of my business"

Tom Armstrong, Toyota Ireland

"Anyone who believes that mediation is a soft option, will find this to be a real eye opener. A very worthwhile & valuable seminar. I look forward to taking the Advanced Course."

James Blake, John P. Redmond & Co, Solicitors

"Excellent on a personal & professional level it has helped to give me a great grounding in professional mediation".

John Maloney, Estate Agent

"Never have I attended a seminar where the preparation and groundwork was so evident and attention to detail so thorough".

David Morris, David Morris & Co, Solicitors, Clonmel

"The content, presentation and participative nature of the course made for a very intensive but hugely effective learning experience"

Peter Keenan, Group Chief Executive, Parc Group

"It's not a question of "if" but "when" Mediation really takes off"

*Barry Colgan Group Human Resources Manager,
Thomas Crosbie Holdings*

"I came with a million questions about mediation itself and about starting in the practise of mediation – all were either answered or direction to the answers was provided, an excellent presentation of what's involved in mediation and where to go next."

St. John Donovan, Legal Aid Board, Kilkenny

"I was impressed with the way non-lawyers were catered for in the variety of the cases".

*Assistant Secretary, Department of Communications,
Energy and Natural Resources*

"I'm sold on mediation; it's a great alternative to costly litigation".

David Morrissey, Bank of America

"The seminar has encouraged me to look further into the whole Mediation area and to look at wider usage for the process".

Christina Carney, Impact Trade Union

"This has been the most professional and informative course which I have attended in my long career".

Dr. Michael P. Ryan, ORA International Ltd., Limerick

"Paulynn Marrinan Quinn is a wonderful speaker, teacher, clear, succinct and never boring".

Mary-Emer Larkin, Larkin Solicitors, Galway

"Life changing, life skills in two days".

Clement Herron, Clement Herron Real Estate

"This Training was most interesting and an eye-opener for how complicated issues can be broken down into segments to facilitate amicable solutions".

John O'Shea, O'Shea White & Co., Solicitors, Killarney

LEAD TRAINERS

Paulynn Marrinan Quinn SC

Paulynn Marrinan Quinn SC has worked in the area of Alternative Dispute Resolution since the 1990s. In order to develop standards of best practice and a centre of excellence in this field of work, she founded a Post Graduate programme in Trinity College Dublin in 2000: Conflict and Dispute Resolution Studies – which she directs. From this rich source of conflict resolvers and ADR practitioners, grew Mediation Forum – Ireland (MFI), one of the largest panels of qualified Mediators - a body prescribed by Ministerial Regulations under the Courts Act 2004 to nominate Mediators.

Paulynn has lectured and trained in this area extensively. She has also advised in relation to the creation of bespoke ADR, Arbitration, Dispute Resolution and Mediation Schemes at home and abroad.

Brian Walker BL

A practising barrister in the Law Library with over 30 years experience in the area of commercial and company law, having previously worked in the accountancy firms of KPMG and PricewaterhouseCoopers. Brian is a successful mediator and will share great tips and techniques for those wishing to develop a Mediation Practice. His approach is straightforward, direct and easily understood.

